

Town of Littleton

Bi-Weekly Benefit Deductions for Plan Year starting July 1,2025

Medicare Retiree Deductions for Plan Year Starting January 1, 2025

	From	To
12 month pay / 26 deductions	June 13, 2025	May 29, 2026
10 month pay / 20 deductions	April 18, 2025	April 3, 2026 skipping the months of July and August and Sept 5th

Health Insurance											
						Employee Portion per Year @ 30.00%	Town Monthly Share	Employee Monthly Share	12 Month Employee 26 Bi-weekly deductions	10 Month Employee 20 Bi-weekly deductions	Cobra Monthly Deduction @ 102%
		Total Monthly Cost	Total Cost per Year	Town Portion per Year @ 70.00%							
HMO Blue (4035070)											
Individual	\$	1,126.85	\$ 13,522.20	\$ 9,465.54	\$ 4,056.66	\$ 788.80	\$ 338.06	\$	156.03	\$ 202.83	\$ 1,149.39
Family	\$	2,955.39	\$ 35,464.68	\$ 24,825.28	\$ 10,639.40	\$ 2,068.77	\$ 886.62	\$	409.21	\$ 531.97	\$ 3,014.50
PPO (2323404)											
Individual	\$	1,368.98	\$ 16,427.76	\$ 11,499.43	\$ 4,928.33	\$ 958.29	\$ 410.69	\$	189.55	\$ 246.42	\$ 1,396.36
Family	\$	3,590.45	\$ 43,085.40	\$ 30,159.78	\$ 12,925.62	\$ 2,513.32	\$ 1,077.14	\$	497.14	\$ 646.28	\$ 3,662.26
Retiree - Medex 2 (502323404)											
2025	\$	465.80	\$ 5,589.60	\$ 3,912.72	\$ 1,676.88	\$ 326.06	\$ 139.74	\$	279.48	for two MX	
50% SS	\$	465.80	\$ 5,589.60	\$ 2,794.80	\$ 2,794.80	\$ 232.90	\$ 232.90	50% MX			
Retiree - MxLIS	\$	436.80	\$ 5,241.60	\$ 3,912.72	\$ 1,328.88	\$ 326.06	\$ 110.74	LIS			
(\$29.00) off emp 50% SS	\$	436.80	\$ 5,241.60	\$ 2,794.80	\$ 2,446.80	\$ 232.90	\$ 203.90	Surv Sp LIS			

Dental Insurance											
		Total Monthly Cost		Total Cost per Year		Employee Portion per Year		Employee Monthly Share		Cobra Monthly Deduction @ 102%	
								12 Month Employee 26 Bi-weekly deductions	10 Month Employee 20 Bi-weekly deductions		
Low Plan											
Single	\$	33.95	\$	407.40	\$	407.40	\$	33.95	\$ 15.67	\$ 20.37	\$ 34.63
Emp & Spouse	\$	67.88	\$	814.56	\$	814.56	\$	67.88	\$ 31.33	\$ 40.73	\$ 69.24
Emp & Child	\$	62.31	\$	747.72	\$	747.72	\$	62.31	\$ 28.76	\$ 37.39	\$ 63.56
Family	\$	89.24	\$	1,070.88	\$	1,070.88	\$	89.24	\$ 41.19	\$ 53.54	\$ 91.02
High Plan											
Single	\$	63.87	\$	766.44	\$	766.44	\$	63.87	\$ 29.48	\$ 38.32	\$ 65.15
Emp & Spouse	\$	127.59	\$	1,531.08	\$	1,531.08	\$	127.59	\$ 58.89	\$ 76.55	\$ 130.14
Emp & Child	\$	117.16	\$	1,405.92	\$	1,405.92	\$	117.16	\$ 54.07	\$ 70.30	\$ 119.50
Family	\$	167.84	\$	2,014.08	\$	2,014.08	\$	167.84	\$ 77.46	\$ 100.70	\$ 171.20

Vision Insurance											
	Total Monthly Cost	Total Cost per Year		Employee Portion per Year		Employee Monthly Share	12 Month Employee 26 Bi-weekly deductions	10 Month Employee 20 Bi-weekly deductions	Cobra Monthly Deduction @ 102%		
Single	\$ 5.54	\$ 66.48		\$ 66.48		\$ 5.54	\$ 2.56	\$ 3.32	\$ 5.65		
Emp & Spouse	\$ 9.42	\$ 113.04		\$ 113.04		\$ 9.42	\$ 4.35	\$ 5.65	\$ 9.61		
Emp & Child	\$ 9.70	\$ 116.40		\$ 116.40		\$ 9.70	\$ 4.48	\$ 5.82	\$ 9.89		
Family	\$ 15.23	\$ 182.76		\$ 182.76		\$ 15.23	\$ 7.03	\$ 9.14	\$ 15.53		

Life Insurance										
	Total Monthly Cost	Total Cost per Year	Town Portion per Year @ 70.00%	Employee Portion per Year @ 30.00%	Town Monthly Share	Employee Monthly Share	12 Month Employee 26 Bi-weekly deductions	10 Month Employee 20 Bi-weekly deductions		
Boston Mutual (1282)										
Active Employees (\$10k)	\$ 7.90	\$ 94.80	66.36	\$ 28.44	5.53	\$ 2.37	\$ 1.09	\$ 1.42		
Retirees (\$5k)	\$ 3.95	\$ 47.40	33.18	\$ 14.22	\$ 2.77	\$ 1.19				